

PHILADELPHIA DISTRICT – NOW HIRING
SMALL CRAFT OPERATOR XF-5786-11 (1 Vacancy)

THIS IS A DIRECT HIRE SOLICITATION – THIS POSITION IS BEING ADVERTISED THROUGH THE DIRECT-HIRE AUTHORITY (DHA) FOR CERTAIN PERSONNEL (MODIFIED DIRECT HIRE AUTHORITY, SECTION 1109; PL, 116-92, DATED 12/20/2019).
This authority is primarily being used to appoint qualified candidates who are not existing Department of Defense competitive service employees with permanent status.

HOW TO APPLY – Email the following documents to Stephen.A.Farrell@usace.army.mil:

Provide a copy of your most current Resume which clearly identifies beginning and ending dates of employment. Include work experiences and skills exhibited, number of hours per week worked at each job, and associated references.

Opens: 02-23-2022. Closes: 03-09-2022. These documents must be emailed no later than 11:59 pm on 03-09-2022.

This position is located at U.S. Army Corps of Engineers, Philadelphia District

Fort Mifflin Field Office

6400 Hog Island Road

Philadelphia, Pennsylvania 19153-3808

United States, Philadelphia, PA.

This is a permanent Federal civilian position which includes: paid holidays, annual and sick leave, health, dental, vision and life insurance, and participation in the Federal Employees Retirement System (FERS) retirement plan, which includes the Thrift Savings Plan, a 401k-style investment plan with up to 5% employer matching.

Position Title: **SMALL CRAFT OPERATOR XF-5786-11**

Salary Range: \$28.96 (step 1) - \$33.84 (step 5) hourly

POSITION DUTIES:

Serves as licensed motorboat operator of survey vessels approximately 65 feet in length and powered by gasoline or diesel engines. Operates vessel while conducting hydrographic surveys on various waterways residing in the Philadelphia District. Operates the vessel in areas with large amounts of water-borne traffic and exposed coastlines necessitating constant attention to movements of the survey vessel to maintain the exact speed and course required for the survey, as designated by the team leader. Operates the vessel in shallow water, surf zones and

through hazardous areas. Frequent difficulty is experienced in maneuvering the vessel due to wind, tides, currents and wave actions. Advises the team leader when conditions become too hazardous to continue operations. Maintains vessel operation logs and reports vessel usage and accurately reports vessel project work codes weekly.

You will perform maintenance on all vessels operated. Maintenance includes oil changes, filters, belts, spark plugs, minor electrical work, minor adjustments, painting, housekeeping and other minor maintenance items. Assists mechanics during major maintenance. Works with shipyard personnel during repairs. Maintains vessel maintenance logs and district maintenance files cooperatively with other operators for all vessels operated. Maintains Confined Space certification and follows procedures in order to perform duties within confined spaces as required. Maintains Visa account and proper documentation in order to maintain vessel, fuel vessel, obtain dockage and procure supplies required to maintain vessel and survey operations.

Serves as relief/backup small craft operator aboard all vessels in the district including the Survey Vessel HR Spies. The Spies is a twin-hulled aluminum survey vessel powered by twin diesel engines with shaft propulsion producing over 1,001 horsepower and is approximately 65 feet in length and has a beam of approximately 26 feet.

Operates specialty vessels including tenders, launches, skiffs, air boats, john boats, inflatable boats and other vessels required to perform surveys or transport personnel in order to support the mission of the district. May occasionally be called upon to operate vessels in other districts in order to support the total COE mission.

Assists survey team during land and hydrographic surveys. Performs survey duties at or below the equivalent survey grade.

Qualifications: Basic Requirement for Position:

Minimum Qualifications (Screen Out Element): Ability to do the work of a(n) Small Craft Operator without more than normal supervision. Your resume must demonstrate that you have the ability to perform common operational tasks involving a gasoline or diesel propelled vessel up to 65 feet in length such as operating the vessel in areas with large amounts of water-borne traffic; maneuvering a vessel in difficult conditions; keeping vessels of this size in presentable condition and driving a trailer on roads and highways. - Failure to meet this Screen Out Element will result in an ineligible rating.

Selective Placement Factor:

Possess a valid Merchant Mariner Credential endorsed as a Master for Vessels that will give the ability to operate a vessel weighing 46 tons.

Job Elements: The skills, knowledge, abilities, and personal characteristics listed below are important to succeed in the job:

- Ability To Do The Work Of The Position Without More Than Normal Supervision (Screen-out Element)
- Ability To Interpret Instructions, Specifications, etc. (related to mobile equipment operation)
- Ability To Drive Safely (Motor Vehicles)

- Ability To Operate Safely (Non-Motor Vehicle)
- Operation of Motor Vehicles
- Reliability And Dependability as a Small Craft Operator
- Work Practices (includes keeping things neat, clean and in order)

Evaluation: Candidates will be evaluated in accordance with the qualification and eligibility requirements set forth by the Office of Personnel Management (OPM) located at <https://www.opm.gov/policy-data-oversight/classification-qualifications/federal-wage-system-qualifications/>

Conditions of Employment:

- Requires lifting and carrying items weighing up to 50 pounds.
- Required to pass a pre-employment physical, then bi-annually thereafter.
- Required to undergo and pass a background clearance.
- Required to obtain and maintain a current Cardiopulmonary Resuscitation (CPR) Certification upon employment.
- Required to obtain a First Aid Certification upon employment and maintain for the duration of that employment.
- Required to possess and maintain a valid, State-issued Motor Vehicle Driver's License for the duration of employment in this position.
- Requires participation in the Department of the Army Drug-Free Federal Workplace Program to include passing a urinalysis drug testing prior to appointment and passing random urinalysis drug testing thereafter.
- As a Relief Small Craft Operator, you will be required to report to other duty stations and work sites throughout the Philadelphia District, this will also involve overnight stays.
- Position may require up to 75% travel for business related reasons and training.
- Position will require occasional travel outside the Philadelphia District to assist other Districts or for training, this will also involve overnight stays.
- Must be willing and able to obtain and maintain a valid Radar Observer Endorsement on the Merchant Mariner Credential within one year of entrance on duty.
- Must possess and maintain a current valid U.S. Merchant Mariner Credential that will give the ability to operate a vessel weighing 46 Tons.

Travel: Travel may be required up to 75% of the time.

Probationary Period: A two-year Probationary or Trial period may be required.

Reasonable Accommodation: Reasonable Accommodation is available to qualified employees with disabilities. For further information visit: <https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/>

Information may be requested regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols. For more information, visit <https://www.saferfederalworkforce.gov/faq/vaccinations/>

Requirements for positions Upon Job Offer:

Selective service registration
Proof of US Citizenship
Direct Deposit of pay